

Equality Impact Assessment Form



Directorate: Housing & Regeneration	Service: Economic Regeneration
Completed by: Dominic Carr	Date: 3.8.15
Subject Title:	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	Adoption of the Ormskirk Town Centre Strategy 2015 following consultation
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	The implementation of the strategy will help generate economic, social and environmental improvements within the town centre helping to support existing businesses as well as attracting new investment. The implementation of the strategy should also help increase access and opportunities within the town centre for all.
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e.	

who is/are the stakeholder(s)?	
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	The town centre strategy is a cross cutting document which should help improve conditions for residents and visitors, as well as supporting existing and new businesses. The strategy will also include involvement from the community and voluntary groups, the private sector as well as University and Student Union.
Which of the protected characteristics are most relevant to the work being carried out?	
Age	Yes
Gender	No
Disability	Yes
Race and Culture	No
Sexual Orientation	No
Religion or Belief	No
Gender Reassignment	No
Marriage and Civil Partnership	No
Pregnancy and Maternity	No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	N/A
What will the impact of the work being carried out be on usage/the stakeholders?	All responses to the consultation exercise have been taken on board and where appropriate incorporated into the Strategy. In terms of individual actions, it is difficult at this stage to answer this question however this will be picked up when individual actions within the Action Plan are taken forward following anticipated adoption by Cabinet in June 2015.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	N/A The question will be more relevant once actions within the strategy have been implemented.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	A 12 week consultation exercise was undertaken in which a number of consultation events were held engaging with members of the public. In addition, officers have held meetings with a number of key stakeholders. The responses and feedback received has been used to amend the final town centre strategy.
If any further data/consultation is needed and is to	If the strategy is approved additional data will

be gathered, please specify:	be required before implementing some of the actions within it.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	If the strategy is approved the actions contained within it should have a positive impact in terms of increasing accessibility to a range of services for all.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	N/A
What actions do you plan to take to address any other issues above?	No actions
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	The consultation exercise ended on the 14 th April 2015 with all responses being analysed and relevant amendments being taken into account. The amended strategy will be put before Cabinet at the 16th June Cabinet meeting.